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\* PPF08!R5NAD,! J . 5C . , 5\*3 , !IA ; ; KHA < ; # ? ! L ! M3 ! \* ## ( % C@ ? . C@!

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Q( . , ! \$ . # \$ ( 56B@% ) . !E6 , @%B . !%CB&65 . ! \* ! \$ % R - @ ! @ ( ! M . \* ! \$ ! B - % & 5 \$ . C ! 6 , %CR!@ . B - C ( & ( R%B\*%&! ? . \*C , S! J - \* @ ! \* M ( 6@!  
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, . ? %C\*\$!O%&&! . 2\* ? %C . ! \$ . # \$ ( 56B@% ( C!U\$ ( ? ! \* ! , ( B%\*%&E6 , @%B . ! # . \$ , # . B@% ) . V!O%@ - ! # \* \$ % B6&\* \$ ! \* @ @ . C@% ( C!@ ( !  
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5% , / \* M%&%@3V! \* C5! , . 26\*%&%@3!X . # \$ ( 56B@% ( C! , !C ( @ ! ( C&3! \* ! M ( & ( R%B\*%&! # \$ ( B . , , Y!%@! , ! \* ! M \* @ @ & . R\$ ( 6C5! ( U!  
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\*B@% ) % , @ ! \* ## \$ ( \*B - . , ! @ ( ! \$ . # \$ ( 56B@% ( C4!Z@65 . C@ , !O%&&! & . \* \$ C! \* M ( 6@!@ - . ! - % , @ \$ 3! ( U! \* C5! 5%U . \$ . C@ . , !  
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[ \ X8!<]H!% , ! \* ! K6C%@!B ( 6\$ , . 4! \ C! \* ) . \$ \* R . V!3 ( 6! , - ( 6&5! . 2# . B@!@ ( ! , # . C5! \* @ ! & . \* , @ ! @ O . & ) . ! + : ^ 0! - ( 6\$ , !  
\* ! O . . T! + % CB&65%CR!%CKB&\* , , !@% ? . 0! ( C!@ - % , !B ( 6\$ , . 4!

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+ \* " S ) # ! \* V0# + . MW# ) !!

\_C!@ - % , !B ( 6\$ , . V!O . !O%&&!B ( C , %5 . \$!@ - . !U ( && ( O%CR!N6 . , @% ( C , A!!!

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5% , / \* M%&%@3! \* C5! , . 26\*%&%@3S!

`4 J - \* @ ! \* \$ . ! @ - . !B ( C . , N6 . C@ . , ! ( U!\$ . # \$ ( 56B@% ) . ! @ . B - C ( & ( R% . , !U ( \$!U\* ? %&3!U ( \$ ? \* @% ( CV! , ( B%\*%&!  
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W-%,!B(6\$, .!%,!%C@.C5.5!@ (15. ) .& (#!\*!TC(O&.5R.!M\*, .!\*C5!,T%&&!, .@!@-!\*!O%&&!, .\$. ) .!3(6!%C!, (B%\*&!  
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:4 Q.U%C.!.!C5!R%) .!.2\* ? #&. ,!(U!T.3!B(CB.#@,!,6B-!\* ,!\$.#\$(56B@%) .!E6,@%B.V!  
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<4 Q%,B6,,!@- .!\$.&\*&%(C, -#%M.@O..C!%C.N6\*%&&%,V!#.\$,(C\*&!B-(%B.,V!\*C5!,@\$6B@6\$\*%&!U(\$B.,!  
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"C\*&3@%B!9\*#.\$!!!!!!!!!!!!!!!!!!!! !!!!! ^H b!

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**XFDONDDF56! ] N8DBF56D!^=> [ \_!!**

Z@\*\$%CR!%C!O. T!<V!.\*B-!B&\* , !@O(!, @65.C@, !O%&&!#\$., .C@!: K^!5%, B6, , % (C!N6., @% (C, !.\*B-!(C!(C.!((\$!  
? (\$!(U!@- .!\$. \*5%CR, !U(\$!@- .!5\*34!\_U!3 (6a5!&T. !3 (6!B\*C!M\$%CR! (6@, %5. !@. 2@, !&T. !C. O, ##. \$!\*\$%B&., !  
(\$!)%5. (1B&# , !@(!@- \*@!\$. &\*@. !@(!@- . !@(#%B!(U!@- .!5\*3!@ (!U6\$@- . \$!U6. &!5%, B6, , % (C4!Z@65.C@, !O%&&! , %RC!6#!  
@ (!O\$%@. !5%, B6, , % (C!N6., @% (C, !U(\$!, #. B%U%B!5\*3, 4! P (\$ . !%CU(\$ ? \*@% (C!O%&&!M. !#\$() %5. 5!%C!B&\* , , 4!!  
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**I Z \*!\$C?8A!^L> [ \_!;!XN8,! \*OB5`8A!a!!**

Z.&. B@!\*C(CKR) . \$C ? . C@\*%&!(\$R\*C%D\*%@(C!+d e \ 0!@- \*@!O(\$T, ! (C!%, , 6., !\$. &\*@. 5!@(!\$. #\$(56B@% (C4!  
J \$%@. !\*!<kI!K#\*R. !##. \$!\*M(6@!@- . !(\$R\*C%D\*%@(C!V!%, !- , @(\$3V!\*C5!%@, !\*##\$(\*B-!@(!\$. #\$(56B@% (C!  
6, %CR!B(CB. #@, !U\$( ? !@- . !B(6\$, . !\$. \*5%CR, !@(!%5. C@%U3!@- . !(\$R\*C%D\*%@(C!Ca, !\*##\$(\*B-4! P (\$ . !  
%CU(\$ ? \*@% (C!O%&&!M. !#\$() %5. 5!%C!B&\* , , 4!Z@65.C@, !O%&&! , . &. B@!(\$R\*C%D\*%@(C, !%C!\*5)\*CB. !@(!. C, 6\$. !@- \*@!  
@- . \$. !%, !C(!) . \$&\*#4!!  
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**I Z \*!\$A8D86BCBF56!^=> [ \_!;!XN8,! \*OB5`8A!a!!**

[ \$. \*@. !\*C!GK: ; ! ? %C6@. !#\$., . C@\*%&(C!\*M(6@!@- . !d e \ !3(6!\$. , . \*\$B- . 54!h. !#\$ . #\$. 5!@(!\*C, O. \$!  
N6., @% (C, !U\$( ? !3(6\$!B&\*, , ? \*@. , !\*C5!@- . !#\$ (U. , , (\$4!!  
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**Y6CKbBFO!\$C?8A!\$A5?5DCK!^' [ \_!;!XN8,! I5c8@`8A!:=!**

Z6M ? %@!\*: K#\*R. !#\$ (#, \*%&15. , B%M%CR!@- . !@(#%B!3(6!%C@. C5!@(!\$. , . \*\$B-!U(&&(O. 5!M3!\*!&%, @!(U!@- . !  
(6@, %5. !, (6\$B. , !3(6!#&\*C!@(!B(C, 6&@!\*C5!\*!&%, @!(U!@- . !\*B\*5. ? %B!B(6\$, . !\$. \*5%CR, !3(6!%C@. C5!@(!6, . !  
%C!3(6\$!\*C\*&3, %, 4!!  
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**Y6CKbBFO!\$C?8A!^L' [ \_!;!XN8,! I5c8@`8A!LL!!!**

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@(#%B!(U!3(6\$!B- ( ( , %CR4!\_@!B\*C!M. !\*!@(#%B!B) . \$. 5!%C!@- . !B(6\$, . !(\$!\*@(#%B!\$. &\*@. 5!@(!\$. #\$(56B@% (C!  
@- \*@!O. 15%5!C(@!B) . \$! i (6!O%&&!U%\$, @! . 2#&\*%C!3(6\$!@(#%B!6, %CR!\*@!& . \* , @!@O(! (6@, %5. !, (6\$B. , !+4. 4V!  
C. O, ##. \$!\*\$%B&., V!W8Q!@\*%&T, V!5(B6 ? . C@\*\$\$. , 04! i (6!O%&&!@- . C!\*C\*&3D. !@- . !@(#%B!6, %CR!B(CB. #@, !  
\*C5!\*\$R6 ? . C@, !U\$( ? !\*!& . \* , @!U(6\$!(U!@- . !\*B\*5. ? %B!B(6\$, . !\$. \*5%CR, 4!82#&\*%C!- (O!@- . !B(6\$, . !  
\$. \*5%CR, !\*##&3!@(!@- . !#- . C( ? . C(C!3(6!\$. , . \*\$B- . 54! i (6!, - (6&5!&32.2& ""\*7%+#, ", +%O%@- !@- . !B(6\$, . !  
\$. \*5%CR, 4!f (\$! . 2\* ? #&. V! . 2#&\*%C!O- . @- . \$!\*\$C5!- (O!3(6\$!U%5%CR, ! (C!3(6\$!\$. , . \*\$B-!@(#%B!, 6##(\$@!(\$!  
C. R\*% . !@- . !\*6@- (\$a, !@- . (\$34! ' (O! ? %R-@!3(6\$!\$. , . \*\$B-!, 6RR. , @!O\*3, ! (U! ? (5%U3%CR!\*C!\*6@- (\$a, !  
@- . (\$ . , S!W- . !T. 3!@(!@- , !#\*#. \$!%, !@(!5. ? (C, @\*\$% . !3(6\$!M%&&@3!@(!\*##&3!@- . (\$ . , !\*C5!B(CB. #@, !U\$( ? !  
@- . !B(6\$, . !@(!\*!@(#%B!@- \*@!C@. \$. , @, !3(64! P (\$ . !5. @\*%&. 5!%CU(\$ ? \*@% (C!\*M(6@!@- . !\*, %RC ? . C@!O%&&!M. !  
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**\$5Kfob!\$A8D86BCBF56!^=> [ \_!d!X'' #! I5c8@`8A!L&BJ!5A!X808@`8A!:=**

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[ \ j Q K Z # . B % U % B ! 9 ( & % B 3 ! ( C ! P \* , T , !

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A.6\$+#.5%) 2.I%\$( &6 - +#.+\$%\$25"=2\*2.2+5%"#\$%\*+ "3#2#, %\$244+3+#&+5%) I(%"3+%3+, 25.+3+\$%) 2.I%  
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 .I+7% - "7%I"8+<%" : 1752&""<%"\*+ "3#2#, <%(3%:57&I (\*, 2&""\$25"=2\*2.7% - "7%&( #."&.% J25"=2\*2.7%A+382&+5%  
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> (#525.+#.%) 2.I%F&&2\$+#. ""\*(> (\*\*+, +G5%&( - - 2. - +#.%. (%&3+"2#, %""#"& "\$+ - 2&%&( - - 6#2.7%. I".%25%  
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FQA!%) +=52.+/%I.../PP ) ) );(B7;+\$6P(442&+@3+\*2, 2(65@5:232.6""\*24+%

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+ \* " S ) # ! ) + R # X " H # ! !

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YNGNDB!%>,!M6BA59NOBF56!

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)8?B8@`8A!L,!S8?A59NOBFc8!\$5KFBFOD!

Z(&%CR.\$V!X%BT%.4!^; ;H4!o J - \* @ ! % , ! X . # \$ ( 56B@% ) . ! 9 ( & % @ % B , Sp ! 9 # 4 ! : K ^ ` ! % C ! 9 3 + , # " # & 7 % " # \$ % 9 ( ) + 3 / % D %

AI ( 3 . % K 2 5 . ( 3 7 % ( 4 % Q + : 3 ( \$ 6 & . 2 8 + % 9 ( \* 2 . 2 & 5 % 2 # % D - + 3 2 & "



!"#\$%&'()\*+(-./012)\*3\$&,'))

)

)80BF56!MM,!YDDFDB89!S8?A59NOBFc8!.80J65K5GF8D!!

!

)8?B8@`8A!L%,!M6dWFBA5!48ABFKfCBF56!!

Z.&.B@%(C,!US(?!W-(?#, (CV![-\*\$%,4!a''2#, %9"3+#.5%!!

!

\_C-(\$CV!P\*\$B%\*4!^; ;F4!oP\*,@6\$M\*@(CV!Z.?.C![(&&.B@%(CV!\*C5!P.Ct,!\_j f!82#.\$%.CB.,A!"C2%.@%.!,

e .C.\$\*%(C,! " - . \*54!^ ; ; ]4!h\$%5R%CR!@ - . !Q%)%5 . A!Q% , \*M&&%3!X%R-@ , !\*C5!X . #\$(56B@%) . !X%R-@ , !\*C5!  
s6, @%B . ! " 5) (B\*@ . , !Q% , B6 , , %CR!e .C . @%B!W . B-C (& (R% . , 4!!

s\*\$? \*CV! P %B- . & . !^ ; : H4!oX . & \*%(C, ! (U! " M(\$@(CA! [ \$%#! " ##\$ (\*B- . , !@ (!X . #\$(56B@%) . !s6, @%B . 4p!  
f . ? %C% , @!f (\$ ? \*%(C, ! ^F+ : 0AI `K ` I4!  
!